

INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA)
INTERNAL & EXTERNAL
ADVERTISEMENT

Ref:IITA-HR-NRS- Ref:IITA-HR-NRS2018-019	Position: Monitoring and Evaluation Manager
Location: Ibadan	Recruitment Type: National; (3-year renewable contract)
Date Posted: 2 nd July 2018	Closing Date: 12 th July 2018

The International Institute of Tropical Agriculture seeks suitable Nigerian for the position below at the Institute's headquarters in Ibadan:

Position	Responsibilities	Qualification
Monitoring and Evaluation Manager (Ibadan)	<p>Successful candidate will among other things perform the following duties:</p> <ul style="list-style-type: none"> • Review objective hierarchy and logical framework matrices (activities, processes, inputs, outputs, outcomes and impacts) of projects implemented by IITA; • Determine information needs of project managers, partners, and collaborating institutions; • Identify and design performance questions, key indicators and targets for each project; • Agree with stakeholders on how to record, report, and analyse progress against targets; and design formats for reporting on progress; • Undertake and facilitate the institutional M&E plan implementation, regularly revising and updating performance questions, indicators, methods, formats and analytical processes. • Conduct monitoring site visits 	<p>MSc or equivalent in Agricultural Economics, Program Evaluation, Mathematics, Statistics, Development Studies with Seven (7) year's work experience preferably with an international organization.</p> <p>Competencies</p> <p>The ideal candidate must have:</p> <ul style="list-style-type: none"> • Strong planning, system development and organizational skills, including results orientation. • Experience in design/implementation of surveys and special studies • Experience manipulating online databases and web-based reporting platforms.

	<ul style="list-style-type: none"> • Conduct evaluation (baseline, mid-term, end of project), and internal and external impact assessment studies • Develop alternative strategies for implementation of M&E activities as may be needed • Effectively maintain the Institute's M&E database(s) and ensure the data are up-to-date and can provide the strategic reports needed at the Institute. • Work with the Head of M&E Unit to provide support to hub-level M&E personnel. • Provide direct supervision and mentoring of four M&E Officers in the M&E Unit • Perform any other duty as may be assigned from time to time by the Supervisor. • Report directly to the Head, M&E Unit. 	<ul style="list-style-type: none"> • Experience in conducting M&E training sessions, including facilitation skills. • The ability to interact with a wide variety of people and teams to provide M&E support services as needed to improve project designs and assess improvements to existing research programs. • Experience in identifying opportunities for funding, and contribution to proposal development. • Excellent oral and written communication skills in English. • The ability to design and manipulate database(s) • Proficiency in statistical software such as STATA and SPSS is desirable
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REMUNERATION:

We offer highly competitive salary with equally attractive benefits and excellent working conditions in a pleasant campus environment.

METHOD OF APPLICATION:

Interested applicants should complete the online application at IITA website: <http://www.iita.org/careers> attaching their cover letter with detailed curriculum vitae saved in a single file in Microsoft Word format no later than two weeks from the date of this publication. The application must include the names and e-mail addresses of three professional referees which must include the applicant's current or previous direct Supervisor, professional colleague and evidence of current remuneration package.

IITA is an equal opportunity employer and particularly welcomes applications from female candidates.