

#### INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA) INTERNAL & EXTERNAL ADVERTISEMENT

Ref: IITA-HR-NRS2019-030	Position:
	• Youth Led Enterprise Development Officer
Location: Borno & Adamawa	Recruitment Type: National (2-year renewable contract)
Date Posted: 23 August 2019	Closing Date: 6 September 2019

The International Institute of Tropical Agriculture seeks suitable applicants for the position below at the Institute's project location in Borno and Adamawa:

## Position: Youth Led Enterprise Development Officer

**Contract:** 2-year renewable contract (2-Positions) **Location: Borno & Adamawa** 

#### **DUTIES:**

Successful candidate will among other things perform the following duties:

- Lead trainees in the development of successful business plans
- Facilitate systemic, ongoing mentoring of entrepreneurs by peer and private sector mentors
- Facilitate and track the progress of funding applications to finance trainees
- Identify business opportunities and prospective and potential successful business alliance
- Participate in platform (establish these if needed) on the USAID NFO funded project value chains and establish business incubation partnership for sustainability; set up meeting with prospective partners and stakeholders in collaboration with other project staff
- Supervise and monitor developed enterprises alongside the M&E manager and the Youth and Gender facilitator
- Perform any other duties assigned, as may be occasioned by the exigencies of the service.

#### **QUALIFICATION:**

BSc/HND or advanced degree in Agriculture, Agribusiness, Business Administration, or related field with at least three (3) years of relevant job experience from International organizations/NGOs/donors preferably linked to tropical agriculture or International development.

#### **COMPETENCIES:**

The ideal candidate must:

- Be computer literate with a good working knowledge of computer-based control systems, shared network drives, and excel packages
- Have excellent communication, supervisory and leadership skills as well as communicate and write effectively in English
- Have understanding of youth empowerment and enterprise set up in target food shed
- Have deep understanding of the agricultural value chains
- Have understanding of developing business plans for agricultural enterprise
- Have experience of coordinating and supporting youth led enterprises and be able to efficiently conduct and support training for Agricultural enterprises during incubation and short-term trainings
- Have understanding of the approach to adopt in supporting growth of agricultural enterprises
- Have experience in working with youths and should be able to link them to private sector and finance partners for financial and enterprise development support
- Have knowledge of linking youths with Government officials and private sector to negotiate access to land and equipment for new enterprise development
- Be experienced in youth empowerment, enterprise set-up and establishing a mentorship program for youth entrepreneurs
- Be experienced in establishing and maintaining partnership with the private sector to contract youth entrepreneurs
- Have ability to communicate in one or more of northern Nigeria's major languages is an advantage
- Perform any other duties as may be assigned from time to time by the supervisor

## **REMUNERATION:**

We offer highly competitive salary with equally attractive benefits and excellent working conditions in a pleasant campus environment.

## **METHOD OF APPLICATION:**

Interested applicants should complete the online application attaching detailed cover letter and curriculum vitae saved with their names in Microsoft word format to IITA website: <u>http://jobs.iita.org/erecruit/</u> no later than Two Weeks from the date of this publication. The application must include the names and e-mail addresses of three professional referees which must include the applicant's current or previous direct Supervisor, professional colleague and evidence of current remuneration package.

# IITA is an equal opportunity employer and particularly welcomes applications from female candidates.