



INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA)
INTERNAL & EXTERNAL ADVERTISEMENT (SHORT TERM CONTRACT)

Ref: IITA-HR-NRS2019-044	Position: • Subject Teacher – English and Religions of The World
Location: Ibadan	Recruitment Type: National (6 Months)
Date Posted: 17 th December 2019	Closing Date: 24 th December 2019

The International Institute of Tropical Agriculture seeks suitable applicants for the position below at the Institute's international School in Ibadan:

Position: Subject Teacher – English and Religions of The World

Contract: 6 Months renewable contract

Location: Ibadan

DUTIES:

Successful candidate will among other things perform the following duties:

Teaching & Learning

1. To manage pupil learning through effective teaching in accordance with the school's programmes and policies.
2. To ensure continuity, progression and cohesiveness in all teaching.
3. To use a variety of methods and approaches (including differentiation) to match curricular objectives and the range of pupil needs and ensure equal opportunity for all pupils.
4. To set homework regularly, (in accordance with the School homework policy), to consolidate and extend learning and to encourage pupils to take responsibility for their own learning.
5. To work with support staff (including prior discussion and joint planning) in order to benefit from their specialist knowledge and to maximize their effectiveness within lessons where appropriate.
6. To work effectively as a member of the Faculty to improve the quality of teaching and learning.
7. To set high expectations for all pupils, to deepen their knowledge and understanding and to maximize their achievement.
8. To use positive management of behavior in an environment of mutual respect which allows pupils to feel safe and secure and promotes their self-esteem.
9. To take a leading role in writing schemes of work for the Middle School.

10. To consider the needs of all pupils within lessons (and to implement specialist advice) especially those who:
 - have Special Education Needs;
 - are gifted and talented;
 - are not yet fluent in English.

Monitoring, Assessment, Recording, Reporting, and Accountability

1. To be immediately responsible for the processes of identification, assessment, recording and reporting for the pupils in their charge.
2. To assess pupils' work systematically and use the results to inform future planning, teaching and curricular development.
3. To be familiar with assessment and reporting procedures and to prepare and present informative, helpful and accurate reports to parents.
4. Keep an accurate register of pupils for each lesson. Unexplained absences or patterns of absence should be reported immediately in accordance with the School policy.

Subject Knowledge & Understanding

1. To have a thorough and up-to-date knowledge and understanding programmes of study, level descriptors and specifications for examination courses for national and international examinations.
2. To keep up to date with research and developments in pedagogy and the subject area.

Professional Standards & Development

1. To be a role model to pupils through personal presentation and professional conduct.
2. To arrive in class, on or before the start of the lesson, and to begin and end lessons on time.
3. To cover for absent colleagues
4. To co-operate with the employer in all matters concerning Health and Safety and specifically to take reasonable care of their own Health & Safety, and that of any other persons who may be affected by their acts or omissions at work.
5. To be familiar with the School and IITA handbooks and support all the School's policies.
6. To establish effective working relationships with professional colleagues and associate staff.
7. To strive for personal and professional development through active involvement in the School's appraisal system and performance management procedures.
8. To be involved in extra-curricular activities such as contributing to after-school clubs and visits.
9. To maintain a working knowledge and understanding of teachers' professional standards, including the role of the education service in protecting children.
10. To liaise effectively with parent/carers and with other agencies with responsibility for pupils' education and welfare.
11. To undertake any reasonable task as directed by the Head Teacher.

QUALIFICATION:

First degree in English or related subject with a minimum of five (5) years' post graduate teaching experience teaching English in an international school.

COMPETENCIES:

The ideal candidate must:

- Have excellent knowledge of English teaching in international schools.
- Have knowledge of teaching of religions of the world and/or other humanities subjects.
- Be excellent written and verbal communication skills
- Be able to interact well with parents, staff and pupils.
- Self-directed and competent in the use of Microsoft Word and PowerPoint.

REMUNERATION:

We offer highly competitive salary with equally attractive benefits and excellent working conditions in a pleasant campus environment.

METHOD OF APPLICATION:

Interested applicants should complete the online application attaching detailed cover letter and curriculum vitae saved with their names in Microsoft word format to IITA website: <http://jobs.iita.org/erecruit> no later than one week from the date of this publication. The application must include the names and e-mail addresses of three professional referees which must include the applicant's current or previous direct Supervisor, professional colleague and evidence of current remuneration package.

IITA is an equal opportunity employer and particularly welcomes applications from female candidates.