



**INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA)  
INTERNAL & EXTERNAL ADVERTISEMENT**

Ref: IITA-HR-NRS2019-043	<b>Position:</b> <ul style="list-style-type: none"><li>• <b>Research Associate</b></li></ul>
Location: Ibadan	Recruitment Type: National (2-year renewable contract)
Date Posted: 18 <sup>th</sup> December 2019	Closing Date: 8 <sup>th</sup> January 2020

The International Institute of Tropical Agriculture seeks suitable applicants for the position below at the Institute’s Headquarters in Ibadan:

**Position: Research Associate**

**Contract:** 2-year renewable contract

**Location: Ibadan**

**DUTIES:**

Successful candidate will among other things perform the following duties:

- Supervise field/laboratory research activities across plantain breeding and trial sites, breeding operations including field preparation and layout, field management, pollinations, and data collection;
- Responsible for updating and maintaining trial records and pedigree records on banana breeding database (MUSABASE) and backstop plantain breeding staff on digital data entry and use of applicable software; and liaise with the banana breeding team in East Africa;
- Assist in designing experiments, collating data, running statistical analysis (ANOVAS for comparing genotype performance for single location and multi-environment trials), conduct literature search and prepare good quality reports;
- Supervise germplasm multiplication and distribution activities for the programme;
- Keep track of hybrids being used worldwide and organise feedback;
- Plan and ensure procurement of supplies for laboratory, field, screen house activities, oversee hiring and supervision of casual labour for various operations while maintaining strict control of budget expenditures;
- Supervise junior staff and assist in annual performance appraisals;
- Assist graduate students on their research projects and trainees/interns as required;

- Assist the IITA plantain breeder with reporting to donors;
- Perform all other related duties as may be assigned by the supervisor.

### **QUALIFICATION:**

MSc in Plant Breeding, Crop Production, Agronomy or related discipline with minimum of three (3) years' related experience in a related role in an agricultural research organization or equivalent experience is desired.

### **COMPETENCIES:**

The ideal candidate must:

- Possess excellent computer skills in MS-Office (Word, Excel, and PowerPoint) and strong
- knowledge in experimental design and use of statistical analysis packages
- Have excellent writing and oral communication skills in English.
- Be well organized and work effectively in a team, able to work under pressure and meet deadlines, implement protocols, troubleshoot and train subordinates.
- Be experience in database management and use of statistical analysis software (particularly R) would be considered as an advantage.

### **REMUNERATION:**

We offer highly competitive salary with equally attractive benefits and excellent working conditions in a pleasant campus environment.

### **METHOD OF APPLICATION:**

Interested applicants should complete the online application attaching detailed cover letter and curriculum vitae saved with their names in Microsoft word format to IITA website: <http://jobs.iita.org/erecruit> no later than Two Weeks from the date of this publication. The application must include the names and e-mail addresses of three professional referees which must include the applicant's current or previous direct Supervisor, professional colleague and evidence of current remuneration package.

***IITA is an equal opportunity employer and particularly welcomes applications from female candidates.***