



Post-Doctoral Fellow, Gender Research (Ref No: DDG-R4D/PDF/GR/06/22)

Background: The International Institute of Tropical Agriculture (IITA) with headquarters in Ibadan, Nigeria invites applications for the internationally recruited position of **Post-Doctoral Fellow, Gender Research**.

The International Institute of Tropical Agriculture (IITA) is a not-for-profit institution that generates agricultural innovations to meet Africa's most pressing challenges of hunger, malnutrition, poverty, and natural resource degradation. Working with various partners across sub-Saharan Africa, we improve livelihoods, enhance food and nutrition security, increase employment, and preserve natural resource integrity. IITA is a member of CGIAR, a global agriculture research partnership for a food secure future. Please visit <http://www.iita.org/> for more information on IITA.

The Gender Post-Doctoral Fellow (PDF) in Nigeria (based in the IITA HQ) will be involved in the implementation of the new One CGIAR Harnessing Gender and Social Equality for Resilience in Agri-Food Systems (HER+) Initiative. The first business cycle of HER+ is from April 2022 to March 2025. The PDF will coordinate and assist in the implementation of both qualitative and quantitative work on the HER+ Initiative in Nigeria. The PDF will work on Work Package 1 (WP1) of HER+ Initiative, which will specifically carry out research to understand normative constraints that restrict women's abilities to build economic resilience in the face of climate change challenges and design and pilot gender transformative approaches.

In executing the research, the PDF will collaborate with other researchers outside of IITA who are on the WP1 of the HER+ Initiative and work under the supervision of IITA Senior Gender Scientist, Dr. Steven Cole, who is the WP1 Lead. The PDF will participate in all stages of the research in the HER+ Initiative, including design, preparation, data collection, data analysis, and reporting/writing up of science outputs. The PDF will also attend and/or contribute to presentations of research findings at conferences, workshops, and take advantage of certain training opportunities, as assigned.

Position Responsibilities

The PDF will:

- Contribute to or lead in the development of research design, including the development and piloting of research tools.
- Offer necessary trainings and capacity building to research assistants and enumerators, and partners as necessary.
- Support and/or supervise qualitative and quantitative data collection to ensure that the highest data quality standards are met.
- Clean and analyze qualitative and quantitative data using statistical software.
- Coordinate field research activities with colleagues and support staff involved in the HER+ Initiative with strategic stakeholders such as local government, and other relevant stakeholders.

- Contribute to and lead the production and publication of high-quality research reports, communication products (e.g., blogs), and peer-reviewed journal articles for dissemination to the wider research community.
- Mentor/assist with the supervision of gender research assistants as needed.
- Contribute to resource mobilization through the development of gender (and youth) focused concept notes and proposals.
- Undertake any other job-related duties as assigned by the IITA Senior Gender Scientist.

Education Qualifications

The candidate should possess a Ph.D. in Social Sciences, Sociology, Anthropology, Development Studies, Gender Studies, or other relevant fields from a highly recognized university with at least three years of prior field research experience.

Core Competencies

- Excellent command of both qualitative and quantitative data analysis software.
- Demonstrated experience in participatory, gender action learning, and/or gender transformative research approaches.
- Demonstrated field research experience in an international agricultural research for development focused project or program.
- Evidence of the ability to publish in peer-review journals.
- Proficient in English.
- Excellent communication skills.
- Excellent time management skills.
- Excellent organizational skills.
- Ability to work as a member of a multi-disciplinary, multi-cultural team in a cross-cultural environment.

Duty Station: IITA-Headquarters, Ibadan, Nigeria.

General Information: The initial appointment is for two years. IITA offers a competitive remuneration package paid in US dollars.

Applications: Applications must include covering letter which should address how the candidate's background/experience relates to the specific duties of the position applied for, curriculum vitae, names and addresses of three professional referees (which **must** include either the Head of the applicant's current or previous organization or applicant's direct Supervisor/Superior at his/her present or former place of work). The application should be addressed to the Head of Human Resources. Please complete our online application form using this link: <http://www.iita.org/careers>.

Closing date: 14th July 2022.

IITA is an equal opportunity employer and is committed to building a diverse workforce, particularly welcoming applications from women.

While all applications will be acknowledged, please note that only shortlisted candidates will be contacted.